

LEW Techniques Ltd recognises the vital role that high ethical standards play in the professional world and aims to conduct its corporate dealings with the integrity and respect expected from a key supplier to the electronics industry. In order to meet social responsibilities, we are committed to adapting our ethical practices to improve our standards and endeavour to promote these actions in furthering the success of the business.

Our Ethical Policy aims to achieve, in compliance with relevant legislation and regulations:

- High standards of integrity in our business dealings, prohibiting bribery, corruption, extortion and embezzlement;
- Fair business conduct, with a zero-tolerance for improper advantage;
- Transparent business dealings with accurate disclosure of information;
- Preservation of intellectual property rights;
- Upholding of the standards of fair business, advertising and competition;
- Safeguarding of the identity of whistleblowers and non-retaliation against them;
- Responsible sourcing of tantalum, tin, tungsten and gold ('3TG' or 'conflict minerals') used in manufactured products, with regard to the Organisation for Economic Co-operation and Development's (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas;
- Reasonable protection of the privacy subject to relevant laws and regulations, including the personal information of subjects with which we do business.

This policy statement is a key component of our policy framework and works closely with our Employee Code of Conduct to uphold commitments to our stakeholders and the wider industry. We expect our suppliers, customers, contractors, employees and all those we do business with to respect this policy during their dealings with us, and encourage sound practices consistent with our values during the course of our corporate relationships.

30th May 2023